



SOGO Squirts Head Coach

Posting available until suitable candidate is selected
Calgary, AB (Part-time, seasonal)

SOGO Adventure Running offers career opportunities to energetic, athletic, motivated, talented, dependable, trustworthy, well rounded, self-reliant individuals who have passion for the outdoors, love working with kids, and believe in the importance of physical literacy and long term athlete development. We offer tremendous opportunity for personal growth, with responsibilities including program development, strategic planning, coaching, finance, marketing, and fundraising. You will build experience and expertise while helping to shape a rapidly expanding program that contributes to the well being of Calgary and area youth.

SOGO relies upon highly self-motivated, goal oriented staff who are able to communicate well to large groups representing a broad range of ages, including kids, parents, volunteers, club members, sponsors, government agencies, and the general public. SOGO is run by a talented group of people working closely together in a positive and creative environment. The team consists of a volunteer steering committee, permanent part-time staff, a number of paid hourly coaches, and over a hundred volunteers.

The SOGO Squirts Head Coach is a part-time (average 15-20 hours per week during the SOGO seasons, 6-weeks, mid-May to late June and early September to late October), seasonal hourly position, hourly rate based on experience in the range of \$22 to \$25 per hour. Working hours will be mainly during the evening on weekdays (roughly 2:30pm - 8:30pm) and daytime on weekends (8:00am to 1:00pm) and the regular work week. The Squirts Head Coach will also work part-time hours starting approximately 2-3 months before the beginning of the weekly programs to prepare for the sessions. We expect some flexibility on hours depending on the immediate needs and scheduling of the program.

Key Goals for the Assistant Head Coach position:

- Collaborate with the SOGO Squirts Program Coordinator and SOGO Program Coordinator to deliver the SOGO Squirts programs
- Oversee the coaching of the SOGO Squirts programs
- Coach the SOGO Squirts programs in collaboration with the hourly coaches and volunteers
- Provide other support for the orienteering club as time allows

Program structure:

Foothills Orienteering is a not-for-profit, volunteer-run sports club that provides orienteering training and competition opportunities for its members, and promotes the development of orienteering in Southern Alberta. The SOGO program is one of the club's most important development programs. This program is guided by the club's Junior Development Committee, which is chaired by the club's VP Junior Development. The program is implemented by the SOGO Squirts Head Coach and the Program Coordinator in collaboration with the other Head Coaches for SOGO Level 3 (ages 12-18), SOGO Level 1 and 2 (ages 6-14), SOGO Access (our program for kids with disabilities), and SOGO@School/Groups.

Mandatory Skills

- Excellent ability to communicate with, motivate and engage preschool children
- Strong communication skills with parents, other coaches, volunteers and children
- Proven ability to work independently and from remote locations
- Ability to determine the most important things to work on in order to meet the overall goals of the program on budget and with minimal supervision
- Excellent customer service skills
- Advocate for the needs and safety of child participants
- Positive attitude
- Ability to guide preschoolers in conflict resolution
- Ability to read, understand and implement lesson plans
- Good level of fitness and understanding of the value of sport for youth, including running on and off trails
- Flexible attitude, able and willing to jump in to address issues and assist our coaching team

The following skills would be considered an asset for this position:

- Prior experience coaching youth groups and/or experience coaching orienteering (or similar sport) to youth
- Orienteering skills and understanding of the physical, mental, and navigational skills required to participate in an orienteering course
- Ability to assist in creation of program lesson plans
- Understanding of [Orienteering Canada's Long Term Athlete Development guide](#)
- Standard First Aid
- National Coaching Certification Program (NCCP) qualifications
- Orienteering Canada Officials 100 certification
- High Five training experience or other relevant training regarding youth sport leadership
- Experience in volunteer management and/or leadership

Training in orienteering and orienteering-related skills can be provided, if necessary.

Responsibilities:

- Planning and delivery of SOGO Squirts program:

- Ensure conditions are optimal for kids to have a positive experience while maintaining a safe environment
- Manage daytime and evening Squirts sessions
- Set up and take down of session activities
- Manage, motivate and provide leadership to hourly Coaches and volunteers before during and after during the sessions

Ownership of or consistent access to a vehicle and a valid Alberta Class 5 driver's license as the program takes place at various locations throughout the city is important.

The **SOGO Principles** form the basis of everything we do at SOGO:

Going for it	Staying Healthy	Being inclusive
Keeping it fun	Respecting others	Giving back
Playing fair	Respecting nature	Getting muddy

All individuals involved with SOGO Adventure Running are expected to live by and actively promote the principles of SOGO. Read more about the SOGO Principles [here](#).

If you are interested in this role, please send your cover letter and resume to junior@orienteingcalgary.ca by Sunday July 25th.